

**Application for service staff employment**

name:		position sought:	date:
address:		home phone:	
city:		cell phone:	
state:		social security #:	
zip code:		Are you authorized to work in the United States?	
Are you able to work full time? Please note any restrictions on your time:			
Which restaurant computer systems have you used?			
Please list below the 3 restaurants in which you have worked most recently:			
1.			
(restaurant)	(city)	(position(s) held)	(dates)
2.			
(restaurant)	(city)	(position(s) held)	(dates)
3.			
(restaurant)	(city)	(position(s) held)	(dates)
Please list 2 other jobs or experiences that have been helpful in the development of your skills:			
1.			
(restaurant)	(city)	(position(s) held)	(dates)
2.			
(restaurant)	(city)	(position(s) held)	(dates)
Which of the above restaurants taught you the most about fine service? Why?			
Which of the above restaurants taught you the most about wine and food? Why?			
Which of the above restaurants are you least proud to have worked in? Why?			
Which restaurants have you left by choice? Why?			
Which restaurants chose to let you go? Why?			
What did you learn from these experiences?			
How will your next job have to be different from your most recent job to make it more challenging and interesting?			

What do you like most about working in restaurants?

Which aspects do you enjoy least?

Name the last 3 restaurants where you have dined and why you chose them?

- 1.
- 2.
- 3.

With all the restaurants in New York, why do you feel Hearth is the right restaurant for you?

Which of your personal attributes make you uniquely qualified to work at Hearth?

How do you define great service?

What are your goals in the food and beverage and/or hospitality industry?

What activities or career goals do you pursue outside of the restaurant business?

How has your sense of humor been valuable to you in the restaurant business?

I solve problems by:

To help us get to know you better, please rank yourself on scale of 1–10 in the following areas:

- |   |                                       |   |   |   |
|---|---------------------------------------|---|---|---|
| <input type="checkbox"/> adaptability           | <input type="checkbox"/> team work    | <input type="checkbox"/> fine service finesse | <input type="checkbox"/> food knowledge | <input type="checkbox"/> handwriting      |
| <input type="checkbox"/> salesmanship           | <input type="checkbox"/> friendliness | <input type="checkbox"/> physical stamina     | <input type="checkbox"/> beer knowledge | <input type="checkbox"/> computer skills  |
| <input type="checkbox"/> plate-carrying ability | <input type="checkbox"/> perseverance | <input type="checkbox"/> cocktail knowledge   | <input type="checkbox"/> wine knowledge | <input type="checkbox"/> phone experience |

Are you willing and able not to smoke while working or while on the premises of Hearth?

Please provide the names and current phone numbers of 2 of your past restaurant employers who we may call to get an accurate perspective of you as a potential employee of Hearth.

1.

(restaurant)

(supervisor's name & position)

(phone #)

2.

(restaurant)

(supervisor's name & position)

(phone #)

*Hearth is an equal opportunity employer. This application is not an offer of employment. Employment with Hearth is on an at-will basis. I certify that the statements provided above are true, and acknowledge that, if hired, termination of employment may occur in the event of falsification of information.*

signature: